



Town of Abington

500 GLINIEWICZ WAY
ABINGTON, MA 02351

Board of Selectmen Meeting Minutes

January 13, 2014

6:30 p.m.

Cotter Room

Members present: Mike Franey, Ken Coyle, Kevin Donovan, Andy Burbine, Tom Dion

- Moments of Silence:

Moments of Silence were held for Edmund Roger Hall and Sergeant Daniel M. Vasselian (attached)

- Public Announcements:

Mr. Russ Forsythe – Request for MOW/MIA Honorary Chair—Mr. Russ Forsythe and Joe D'entremont, President, Rolling Thunder would like to donate the chair to the Town to be displayed wherever deemed appropriate. This organization has currently donated 41 chairs thus far.

M/Donovan to gratefully accept the Pow/Mia Honorary Chair

S/Burbine

Voted 5-0

Selectman Dion announced that Christmas Tree pickup will be this Saturday, January 18, 2014.

- Public Appointments:

6:30 p.m. – Board of Selectmen and Board of Health joint appointment – Susan Ferreira-Emery/Edward Gordinier

M/Donovan to defer action until the election if accepted by the Board of Health

S/Coyle with thanks to the two applicants

Voted 5-0

6:40 p.m. – **Public Hearing 2014 CDBG Program Grant Application and Community Development Strategy**

M/Burbine to open the public hearing

S/Dion

Voted 5-0

Mr. Wayne Darragh, Vice President of Community Development Strategies, the Town's grant consultant provided an in-depth summary of the Massachusetts CDBG Grant Program, the proposed joint application with Whitman for the FY 2014 CDBG Program answering a number of questions from the Selectmen regarding eligible activities and he summarized progress to date with the 2012 CDBG Grant now underway. (Summary attached).

The Selectmen asked a number of questions related to the grant program:

Why a regional application rather than an individual one?
What were the chances of receiving funding? How competitive was the program?

Mr. Darragh explained that there were two pools of funding available under the grant program: CDF-I is the largest pool of funding available. CDF-II is a smaller pool of funding, at \$2.7 million. The key difference between the two is related to the Community-Wide Needs (CWN) Scores the state assigns to each community using various demographic and financial data. The highest possible CWN score is 35. Abington has a score of 26. Communities with CWN Scores of 25 or 26 have the option of applying under either the CDF-I or CDF-II Programs. COG recommends that Abington apply under the CDF-II pool because of the way applications are scored. Applications to the CDF-I program include the CWN as part of the score. For that reason, Abington, with a CWN of 26, starts out 9 points behind a community with a CWN score of 35 even if its application scores perfectly in every way it can control. CDF-II applications do not include the CWN score as part of the grant scoring.

He went on to say that this is also why a regional application is more competitive. The state encourages regionalization and offers bonus points to regional applications. Additional bonus points are given for the Towns' investments in their target areas using non-CDBG funding.

The regional program with Whitman has been successful, he said, and there is a significant amount of remaining unmet need. He noted that there were still nearly 75 applications on the waiting list for Housing Rehab that the program hasn't gotten to yet. The Abington and Whitman Food Pantries have been able to increase the number of people served and the amount of food provided to each family through the current grant. For these reasons, he said, he would recommend continuing the regional collaboration on these two activities and applying under the CDF-II fund.

He then went on to review the existing Community Development Strategy (CDS) and the list of priority projects. He reported on the first CDS meeting held at the Abington Senior Center on December 17th and noted that the revised CDS must be submitted to The Department of Housing and Community Development 30 days prior to the grant deadline, asking whether the Selectmen or members of the public in attendance at the meeting had any comments or suggestions regarding the CDS, the existing Target Areas, or the list of priority projects.

Selectman Burbine noted a change needed to the Priority Projects List item # 3 which had referred to updates to the Middle School, which needs to be changed to say Middle School/High School. Mr. Darragh agreed to make that change.

Members of the public in attendance were provided an opportunity to ask questions or make comments. No comments from the public were received.

M/Dion to close the hearing

S/Burbine

Voted 5-0

M/Burbine to adopt the community development strategy as amended and to move forward with a 2014 CDBG Grant Application with the Town of Whitman to continue the existing housing rehabilitation and food pantry assistance activities, and to appoint Town Manager Rick LaFond as Environmental Certifying Officer.

S/Dion

Voted 5-0

Action/Discussion items:

1. Approval of Minutes – December 16, 2013

M/Donovan to approve minutes as amended

S/Dion

Voted 5-0

2. Vote on Special Municipal Employee Status:

SSTTDC Advisory Board Member

M/Burbine yes

S/Dion

Selectman Donovan abstains

Voted 4-0-1

Fence Viewer

M/Donovan yes

S/Coyle

Voted 5-0

Arts Council

M/Donovan yes

S/Coyle

Voted 5-0

Board of Assessors

M/Dion yes

S/Donovan

Franey, Coyle, Burbine, no

Voted 2-3, status revoked

Conservation Commission
M/Dion yes
S/Donovan
Franey, Coyle, Burbine, no
Voted 2-3, status revoked
Council on Aging
M/Donovan yes
S/Coyle
Voted 5-0
Finance Committee
M/Donovan yes
S/Dion
Franey abstain
Burbine, Coyle, no
No action, status remains
Strawberry Valley Golf Course Committee
M/Coyle yes
S/Burbine
Voted 5-0
Griffin's Dairy Committee
M/Dion yes
Donovan abstains
S/Coyle
Voted 4-0-1
Historical Commission
M/Andy yes
Coyle abstain
S/Donovan
Voted 4-0-1
Abington Housing Partnership
M/Burbine yes
S/Donovan
Voted 5-0
Board of Library Trustees
M/Donovan yes
S/Dion
Burbine, yes
Franey, Coyle, no
Voted 3-2, status remains
Moderator
M/Donovan yes
S/Dion
Franey abstain
Coyle, Burbine, no
No action, status remains

Deputy Moderator
M/Donovan yes
S/Dion
Franey abstain
Coyle, Burbine, no
No action, status remains
Park and Recreation Commission
M/Dion yes
S/Donovan
Burbine, yes
Franey, no, Coyle, no
Voted 3-2, status remains
Planning Board
M/Dion yes
S/Donovan
Franey, no, Burbine, no, Coyle, no
Voted 2-3, status revoked
Registrar of Voters
M/Dion
S/Donovan
Voted 5-0
School Committee
M/Donovan yes
S/Dion
Franey abstain
Burbine, no, Coyle, no
No action, status remains
Veterans Memorial
M/Donovan yes
S/Dion
Coyle abstain
Voted 4-0-1
Status remains
Zoning Board of Appeals
M/Donovan yes
S/Dion
Franey, no, Burbine, no, Coyle, no
Voted 2-3, status revoked
Animal Control Officer
M/Donovan yes
S/Dion
Voted 5-0

Finance Committee Secretary

M/Burbine yes

S/Dion

Coyle no

Voted 4-1, status remains

Planning Board Secretary

M/Burbine yes

S/Donovan

Voted 5-0

Tax Incremental Financing Committee

M/Burbine no

S/Donovan

Voted 5-0, status revoked

Abington representative on the Board of Directors of the South Shore Tri Town
Development Corporation

M/Dion yes

S/Burbine

Coyle, no

Donovan, abstain

Voted 3-1-1, status remains

Administrative Assistant to the Board of Selectmen, Zoning Board of Appeals, and
Conservation Commission

M/Burbine, yes

S/Donovan

Coyle, no

Voted 4-1, status remains

Sealer of Weights and Measures

M/Coyle to revoke status

S/Burbine

Donovan abstain

Voted 4-0-1

Summer Concerts Committee

M/Burbine yes

S/Donovan

Coyle abstain

Voted 4-0-1

Tricentennial Committee

M/Donovan yes

S/Burbine

Voted 5-0

School Building Committee

M/Burbine yes

S/Donovan

Voted 5-0

Elected and voluntary members of the Abington Public Schools' School Councils at
AHS, Frolio, Woodsdale, Beaver Brook, and Center Schools
M/Donovan yes
S/Burbine
Voted 5-0

3. Vote to approve contract with Calm Golf and authorize Town Manager and SVGC to execute contract on behalf of the Town. (attached)
M/Donovan to approve
S/Dion
Voted 5-0
4. Request for independent audit by Department of Revenue regarding Sewer, Water, Golf, and Ambulance offsets
Town Manager states to table this, as receiving additional information with the Town of Rockland
5. Town Manager Revenue/Expenditure Overview – Town Manager reviewed revenues and expenditures (attached).
6. Town Manager Report –(Attached)
7. Public Comment: none

M/Burbine to enter into executive session for the purpose of discussing the status of pending litigation and strategies pertaining to collective bargaining for contracts unsettled as of June 30, 2013, and not to return to open session

S/Donovan

Dion, aye; Burbine, aye; Donovan, aye; Coyle, aye; Franey, aye

Voted 5-0

Meeting adjourned: 8:20 p.m.

Respectfully submitted,



Dori R. Jamieson

Assistant Town Manager

Moments of Silence

Please stand for the Pledge of Allegiance and remain standing for a Moment of Silence for Edmund Roger Hall and Sergeant Daniel M. Vasselian.

Ed Hall served as a Park and Recreation Commissioner, and was Abington's first Golf Course Commissioner and a life-long member of the Knights of Columbus. Ed was an avid gardener and golfer. Ed was a beloved husband, father, grandfather, and great-grandfather who passed away on January 4, 2014, and will be deeply missed.

Sergeant Daniel M. Vasselian, at the age of 27, gave the ultimate sacrifice on December 23, 2013, in Afghanistan, while serving this third tour in the United States Marine Corps. Dan was a loving husband, son, brother, and grandson. Dan served his country with pride, always faithful, and we as a community and Nation are deeply grateful and deeply saddened by this tremendous loss. Semper Fidelis

**TOWN OF ABINGTON
NOTICE OF PUBLIC HEARING
FY 2014 MASSACHUSETTS CDBG
PROGRAM GRANT APPLICATION**

A **public hearing** will be held by the **Board of Selectmen** on **Monday, January 13, 2014 at 6:40 p.m.** to discuss the Town's proposed grant application to the **Massachusetts Department of Housing and Community Development (DHCD) for funding from its FY 2014 Community Development Fund (CDF) Program** and to discuss community development needs and issues facing the town. The Town is planning to request FY 2014 funds from this program to undertake a regional housing rehabilitation program in conjunction with the Town of Whitman. The grant application may request funding for the aforementioned activity and/or other CDBG-eligible activities. If funded, the grant will be administered by the Abington Office of Community Development (OCD) under the direction of the Board of Selectmen. Suggestions for other potential activities for the grant application may be made at the hearing or before the hearing by contacting the Office of the Town Manager in writing at 500 Gliniewicz Way, Abington, MA, 02351. The Town encourages a broad spectrum of participation by residents and other interested parties in order to better understand and serve the needs of the community. Any person or organization so wishing will be afforded an opportunity to be heard.

The hearing will also include a discussion of the Town's unmet community development needs as described in its **Community Development Strategy**, recommendations for revisions or additions to the strategy, a discussion of the Town's target area, a review of the Town's prioritized community development needs and discussion of the proposed projects and programs designed to address them.

The **public hearing** will be held in the **Cotter Meeting Room, Abington Town Hall, 500 Gliniewicz Way, Abington, MA**. The Meeting Room is accessible to persons with physical disabilities. If you require a translator, or accommodations for a hearing impairment, contact the **Office of the Town Manager at 781-982-2100, no later than Wednesday, January 8, 2014**.

6-40

TOWN OF ABINGTON, MASSACHUSETTS

AGREEMENT FOR

DHCD GRANT WRITING AND SUBMISSION OF A CDBG GRANT

THIS AGREEMENT made this _____ day of December, 2013, by and between the Town of Abington, a municipal corporation duly organized under the laws of Massachusetts and having a usual place of business at 500 Gliniewicz Way Abington, MA 02351, acting by and through its Town Manager, hereinafter referred to as the "Town", and Community Opportunities Group, Inc., a Massachusetts corporation/partnership/sole proprietorship) having a usual place of business at 129 Kingston Street 3rd Floor, Boston, MA 02111, hereinafter referred to as the "Contractor".

WITNESSETH THAT:

WHEREAS, the Client has identified a need to seek funding to address community development needs; and

WHEREAS, funds are expected to be available from the Massachusetts Department of Housing and Community Development ("DHCD" hereinafter) Massachusetts Community Development Block Grant (MCDBG) Program ("Grant" or "Program" hereinafter) to provide resources to assist in addressing the above-referenced needs; and

WHEREAS, such funds may be granted by DHCD to the Client; and

WHEREAS, the Client wishes to engage the Consultant to render services for the purpose of preparing a FY 2014 Community Development Fund I (CDF-I) grant application for the Client; and

WHEREAS, the Consultant has agreed to perform certain services and has the apparent ability to so perform;

NOW, THEREFORE, THE PARTIES DO AGREE AS FOLLOWS:

1. **Contract Documents.** The Contract Documents consist of this Agreement, the purchase description, if any, the Invitation for Bids or Request for BID, Instructions to Bidders/Proposers, Scope of Services or Specification, and the quotation, bid or proposal submitted by the Contractor, including negotiated modifications to the Plan of Services, if any. The Contract Documents constitute the entire Agreement between the parties concerning the work, and all are as fully a part of this Agreement as if attached hereto. In the event of a conflict between any of the Contract Documents, the document most favorable to the Town, in its sole determination, shall prevail.

2. **The Work.** The Work consists of professional services fee for preparing and submitting the CDBG application will be Seven Thousand and XX/100 Dollars (\$7,000.00). Additionally, the Contractor will be reimbursed at actual cost-for-cost incurred that are directly related to the contract work (i.e., copying/reproduction, postage, delivery/courier services, etc.). Such reimbursable costs will not exceed \$500.00.

In addition, the Contractor will be paid a fee of One Thousand and Five Hundred and XX/100 Dollars (\$1,500.00) for preparing the Environmental Review Record (ERR) and other grant-related environmental requirements if applicable.

3. **Term of Contract.** This Agreement shall be in effect from date of signature and shall expire on February 14, 2014, unless terminated earlier pursuant to the terms hereof.

This Agreement may be extended for an additional term of Thirty days, at the sole discretion of the Town, and any such option shall not be subject to the acceptance or approval of the Contractor.)

4. **Compensation.** A. The Town shall pay, as full compensation for items and/or services furnished and delivered in carrying out this Agreement. Total Price \$8,500, as set forth in more detail in the Contract Documents.

B. The acceptance by the Contractor of final payment for items and/or services provided shall be deemed a release of the Town from any and all claims and liabilities under this Agreement.

C. Neither the Town's review, approval or acceptance of, nor payment for any of the items and/or services provided shall be construed to operate as a waiver of any rights of the Town under the Agreement or any cause of action arising out of the performance of the Agreement.

D. The Town shall cancel this Agreement if funds are not appropriated or otherwise made available to support continuation of performance in any fiscal year succeeding the current fiscal year as required by G.L. c. 30B, 12(c)(3).

5. **Payment of Compensation.** The Town shall make payments as follows:
Upon completion of the Grant Application and submission to DHCD.

6. **Liability of the Town.** The Town's liability hereunder shall be to make all payments when they shall become due, and the Town shall be under no further obligation or liability. Nothing in this Agreement shall be construed to render the Town or any elected or appointed official or employee of the Town, or their successors in office, personally liable for any obligation under this Agreement.

7. **Independent Contractor.** The Contractor acknowledges and agrees that it is acting as an independent contractor for all work and services rendered pursuant to this

Agreement, and neither the Contractor, nor its employees, agents, servants nor any person for whose conduct the Contractor is responsible shall be considered an employee or agent of the Town for any purpose.

8. Indemnification. The Contractor shall indemnify, defend, and hold the Town harmless from and against any and all claims, demands, liabilities, actions, causes of actions, costs and expenses, including attorney's fees, arising out of the Contractor's breach of this Agreement or the negligence or willful misconduct of the Contractor, or the Contractor's agents or employees.

9. Insurance. A. The Contractor shall obtain and maintain during the term of this Agreement the insurance coverage in companies licensed to do business in the Commonwealth of Massachusetts, and acceptable to the Town, of One Million and Three Million Aggregate.

B. All policies shall identify the Town as an additional insured (except Workers' Compensation) and shall provide that the Town shall receive written notification at least 30 days prior to the effective date of any amendment or cancellation. Certificates evidencing all such coverage shall be provided to the Town upon the execution of this Agreement, and at least ten (10) days prior to the renewal of any such coverage. Each such certificate shall specifically refer to this Agreement and shall state that such insurance is as required by this Agreement. Failure to provide or to continue in force such insurance shall be deemed a material breach of this Agreement and shall be grounds for immediate termination.

10. Assignment. The Contractor shall not assign, sublet or otherwise transfer this Agreement, in whole or in part, without the prior written consent of the Town, and shall not assign any of the moneys payable under this Agreement, except by and with the written consent of the Town.

11. Termination.

A. Termination for Cause. If at any time during the term of this Agreement the Town determines that the Contractor has breached the terms of this Agreement by negligently or incompetently performing the work, or any part thereof, or by failing to perform the work in a timely fashion, or by failing to perform the work to the satisfaction of the Town, or by not complying with the direction of the Town or its agents, or by otherwise failing to perform this Agreement in accordance with all of its terms and provisions, the Town shall notify the Contractor in writing stating therein the nature of the alleged breach and directing the Contractor to cure such breach within ten (10) days. The Contractor specifically agrees that it shall indemnify and hold the Town harmless from any loss, damage, cost, charge, expense or claim arising out of our resulting from such breach regardless of its knowledge or authorization of the actions resulting in the breach. If the Contractor fails to cure said breach within ten (10) days, the Town may, at its election at any time after the expiration of said ten (10) days, terminate this Agreement by giving written notice thereof to the Contractor specifying the effective date of the termination. Upon receipt of said notice, the

Contractor shall cease to incur additional expenses in connection with this Agreement. Upon the date specified in said notice, this Agreement shall terminate. Such termination shall not prejudice or waive any rights or action which the Town may have against the Contractor up to the date of such termination, and the Contractor shall be liable to the Town for any amount which it may be required to pay in excess of the compensation provided herein in order to complete the work specified herein in a timely manner. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date, as determined by the Town.

B. Termination for Convenience. The Town may terminate this Agreement at any time for convenience by providing the Contractor written notice specifying therein the termination date which shall not be sooner than ten days from the issuance of said notice. Upon receipt of said notice, the Contractor shall cease to incur additional expenses in connection with this Agreement. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date, as determined by the Town, such payment not to exceed the fair value of the services provided hereunder.

12. Inspection and Reports. The Town shall have the right at any time to inspect the work of the Contractor, including the right to enter upon any property owned or occupied by Contractor, whether situated within or beyond the limits of the Town. Whenever requested, Contractor shall immediately furnish to the Town full and complete written reports of its operation under this Agreement in such detail and with such information as the Town may request.
13. Royalties and Patents: The Contractor shall pay all applicable royalties and license fees. In addition, the Contractor hereby represents that it is duly authorized to use any process or other intellectual property rights held by third parties in the performance of this Agreement, it shall defend all suits or claims for infringement of any patent or other intellectual property rights and shall indemnify and hold the Town harmless from loss on account thereof.
14. Successor and Assigns. This Agreement is binding upon the parties hereto, their successors, assigns and legal representatives. Neither the Town nor the Contractor shall assign or transfer any interest in the Agreement without the written consent of the other. Notwithstanding the approval of any assignment by the Town pursuant to this paragraph, the Contractor shall remain liable for the full performance of the terms of this Contract.
15. Compliance with Laws. The Contractor shall comply with all Federal, State and local laws, rules, regulations and orders applicable to the work provided pursuant to this Agreement, such provisions being incorporated herein by reference, and shall be responsible for obtaining all necessary licenses, permits, and approvals required for the performance of such work. The Contractor shall indemnify and hold the Town harmless for and against any and all fines, penalties or monetary liabilities incurred

by the Town as a result of the failure of the Contractor to comply with the previous sentence.

16. Notice. Any and all notices, or other communications required or permitted under this Agreement, shall be in writing and delivered by hand or mailed postage prepaid, return receipt requested, by registered or certified mail or by other reputable delivery service, to the parties at the addresses set forth on Page 1 or furnished from time to time in writing hereafter by one party to the other party. Any such notice or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the U.S. Postal Service or, if sent by private overnight or other delivery service, when deposited with such delivery service.
17. Severability. If any term or condition of this Agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable by the court of competent jurisdiction, the validity, legality, and enforceability of the remaining terms and conditions of this Agreement shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.
18. Governing Law. This Agreement shall be governed by, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts and the Contractor submits to the jurisdiction of any of its appropriate courts for the adjudication of disputes arising out of this Agreement.
19. Entire Agreement. This Agreement, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Agreement supersedes all prior agreements, negotiations and representations, either written or oral, and it shall not be modified or amended except by a written document executed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first written above.

**COMMUNITY OPPORTUNITIES
GROUP, INC.**

TOWN OF ABINGTON

by: _____

by: _____

Wayne T. Darragh, Vice-President

Richard J. LaFond, Town Manager

FID #: 04-2674871

Approval as to Form:

Town Counsel

Approved as to Availability of Funds:

Sue Moquin, Town Accountant

(\$ _____)
Contract Sum Account Number

TOWN OF ABINGTON

FY 2012 COMMUNITY DEVELOPMENT STRATEGY

Introduction

Abington is a community rich in history, from its 17th century origins as an agrarian community to its 19th century development as an industrial center for shoe manufacturing. When officially incorporated as a town in 1712, Abington encompassed a broad area south of Boston, including what are now the towns of Rockland (incorporated 1874) and Whitman (incorporated as the Town of South Abington in 1875). As its manufacturing base declined after the Depression, Abington began its transformation into a bedroom community, attracting commuters who took advantage of the town's proximity to major highways and railroad service to Boston.

As the town prepares to celebrate its 300th anniversary in 2012, Abington's heritage is evident throughout the community in its remaining open landscapes and its distinctive Colonial-era homes, nineteenth century mill buildings and associated workers' cottages, and mid-twentieth century post-war homes. The town's two major waterways; the Shumatuscancant River to the west which provides the town's border with Brockton, and the Beaver Brook, which runs through the eastern part of town and once provided water power used by the shoe factories, still provide scenic vistas and important environmental resources. Ames Nowell State Park, a large forested conservation parcel, is located in the northwestern corner of town.

At 10.2 square miles, Abington is the fourth-smallest town (behind Hull, Whitman and Rockland) in Plymouth County. The town is bisected by several state roadways (Routes 58, 123, and 139) and adjacent to Route 3, a major access route to Boston. Abington is also serviced by two stations on the Old Colony Line of the Commuter Rail system. Like most suburban towns, Abington is predominantly a community of single-family detached houses, although one third of the town's housing stock is in attached or two-family houses or in multi-unit structures. Commercial districts in North Abington Center and Abington Center, as well as isolated commercial plazas located along major roadways, provide retail and service opportunities for both residents and regional customers. Abington also contains a portion of the former South Weymouth Naval Air Station, which is poised for redevelopment.

With a population of almost 16,000, Abington is a family-oriented community that seeks to provide resources for its residents, both young and old. Much of its population is centered on the eastern side of town, closer to the town's original geographic center. According to the 2010 census, Abington's demographics are shifting, with an increasing number of residents age 60 and older (a 20.5% increase from 2000).

Community Development Strategy

Abington's Community Development Strategy consists of the following four parts:

- **Major Strategies** – Economic Development, Public Infrastructure and Community Facilities, Social Services, and Housing;
- **Key Elements of CDS Implementation** – Community Outreach and Participation and the Community Development Target Area;
- **Relationship to the Commonwealth's Sustainable Development Principles;** and
- **Priority List for Projects/Activities** with a projected timeline to guide the Town in the implementation of the CDS.

Part I Major Strategies

To identify the Major Strategies for its CDS, the town reviewed its previous planning documents, which were completed under the direction of the Board of Selectmen, the Planning Board, the Zoning Board, the Conservation Commission, and the Old Colony Planning Council. Over the past decade, these planning activities have included:

- ◆ A Master Plan Update in 2009;
- ◆ An Open Space and Recreation Plan in 2007;
- ◆ Final Report and Recommendation Grade 5-8 Middle School Site Selection Study in 2006;
- ◆ A Community Development Plan in 2004;
- ◆ A Long Range Plan for School Facilities in 2004; and
- ◆ An Affordable Housing Strategy in 2003.

Abington's comprehensive 2009 Master Plan Update addresses all planning elements required by M.G.L. C.41, S.81D - Land Use, Housing, Economic Development, Transportation, Open Space and Recreation, Historic and Cultural Resources, and Community Facilities and establishes an overall community development goal:

To manage and guide development in the Town of Abington so that new development will have a positive impact on the tax base; preserve and protect the town's character and amenities; accommodate needed housing and employment opportunities; provide for commercial and business growth; and meet other community development needs.

The Town's 2007 Open Space and Recreation Plan update, which is consistent with EOE's Division of Conservation Services (DCS) guidelines, focuses on water policy, natural resources, recreational amenities, and open space, while its E.O. 418 Community Development Plan (2004) examines Abington's housing and economic development needs. Taken together, Abington's Master Plan, OSR Plan and CD Plan form the basis for the Town's 2012 CDS. The following Major Strategies synthesize key goals from each of these plans.

Housing

Abington's housing objective is to provide an adequate supply and range of housing types and costs to meet the needs and income levels of diverse individuals and families in the community. The town seeks to accomplish this objective through the expansion of both market rate and assisted low and moderate cost housing opportunities in the community. A 2009 Master Plan goal to encourage the preservation, improvement, and development of housing to provide a balance of local housing opportunities for all citizens guided the town's interest in developing a housing rehabilitation program. Rehabilitating housing that is in poor condition allows Abington residents to afford to remain in their homes and maintain them for years to come. Pursuing this strategy is particularly important in Abington, which has an older housing stock (35% of units constructed before 1959) and a significant population (33%) of low- and moderate-income homeowners who pay more for housing than they can afford. While Abington's LMI population is lower than some of its neighbors, the town continues to have a high rate of unemployment (7.4% in October 2011), which exceeds the state average (6.8%) and places an even greater burden on residents' ability to afford basic housing costs. The Town's high incidence of homeowner housing cost burden underscores the need for subsidized housing rehabilitation: these families cannot absorb the additional cost of extraordinary maintenance and repairs.

A second housing strategy is to revise the town's existing zoning bylaw to encourage housing that fits with the town's expressed vision and goals. Abington amended its zoning bylaw to create two new zoning districts, a Central Business District (CBD) at Abington Center and North Abington Center and a Transit Oriented District (TOD) at the new commuter rail station on Central Avenue (Rte. 123). Both districts encourage mixed-use development, including a range of housing types and densities, while promoting economic development. Within the TOD, a private developer constructed 192 units of affordable rental housing at the Woodlands at Abington Station. Other affordable housing developments include seven affordable units at the 28-unit Meadow Brook subdivision. In addition, the 2009 Master Plan recommended a review of the zoning bylaw to identify potential revisions that would encourage the development of a variety of housing to be constructed in abandoned and/or vacant industrial properties.

The town will continue to encourage new housing developments on parcels that correspond with specific established criteria and characteristics: without major environmental constraints, including floodplains, groundwater recharge areas, wetlands, and other sensitive environmental areas; near but not on major roads for ease of access to any future public transportation; proximity to present or proposed long-term open space and potential walking trails; within convenient walking distance of shopping areas, public services, and institutions; and compatibility with adjacent land uses.

Economic Development

Abington's Master Plan examines several economic development needs and identifies opportunities to address them. Through its Economic Development Program, the Town of Abington seeks to retain and attract business, maximize local job creation and retention, and increase local tax revenues through the use of the Economic Development Incentive Program (EDIP). The Commonwealth of Massachusetts designated Abington an Economic Target Area (ETA), allowing the town to offer tax incentives to prospective new firms and employers who locate in the community under the EDIP. The additional funding that is generated as a result of the Town's Economic Development Program is expected to be used to address the Community's priorities in the next five years and would complement any CDBG funds that become available.

To increase and diversify its commercial tax base, Abington will continue its efforts to attract new retail, office, light manufacturing, and warehouse development while retaining existing businesses. The town will seek to concentrate future commercial development in order to increase convenience, minimize auto trips, provide opportunity for walking and bicycling to destinations, and protect existing neighborhoods from the intrusion of incompatible uses. The most suitable areas for complementary mixed-use development are Abington and North Abington centers, which combine residential, retail, service, public, and light industrial uses and contain under-used land. To attract prospective firms and entrepreneurs to utilize vacant and abandoned buildings, the town has created an inventory of available commercial and industrial properties in the community. Abington will also continue to evaluate potential economic development opportunities from the development of Southfield on the site of the former South Weymouth Naval Air Station. The town's Master Plan recommends the development of an access road from Route 18 to industrial land in the former Air Station to encourage redevelopment potential. A second strategy will be to work with existing businesses in the community that want to expand or increase their business to overcome impediments and enhance local tax revenues

The designation of the Central Business District zones in Abington Center and North Abington will allow more intense development and support convenience shopping and consumer services in these districts. In addition to efforts to improve traffic safety, efforts to create a more pleasant and attractive pedestrian environment through sidewalk improvements and the installation of street trees and furniture

is also important. The Town recently completed a Public Works Economic Development Grant funded streetscape project in the North Abington Business District.

Abington will look to fund economic development endeavors from multiple sources such as CDBG, CDAG, Urban Renewal, MassDevelopment, LISC, Neighborhood Reinvestment Corporation, PWED, and other public programs.

Social Services

Abington's social service strategy focuses on the needs of its youth, families, senior citizens, and persons with disabilities. One of the top priorities is to ensure that local youth receive a superior education. The town has demonstrated this commitment through its annual budget appropriations to the schools and through facility improvements. The School Department commissioned a Long Range Master Plan for School Facilities to evaluate existing conditions and identify options to address current deficiencies and future needs. Recent efforts have focused on the need to construct a new middle School. A study committee was formed to identify a suitable site for the facility. Ultimately, the committee selected a 60+ acre town-owned parcel on Plymouth Street (Route 58).

In addition to the commitment made to its youth, Abington offers many critical social service programs for its elderly residents through its Council on Aging (COA). Abington's seniors (age 60 or older) represent more than 17.5% of the town's population and addressing their specific needs have long been a priority for the town. Since relocating to its new facility in 2008 (see below), the COA has significantly expanded its programming, now offering more than 14 programs and activities, including transportation, outreach, nutrition and health, and enrichment programs and assisting more than 160 individuals each week.

Abington is also responding to the needs of its residents struggling in an economic downturn. At 7.4% unemployment, the town's average continues to exceed that of the state. The high number (33%) of low- and moderate-income homeowners who pay more for housing than they can afford is also a concern. Assisting local and regional agencies who provide fuel and food services to residents in need is an important goal for the community.

Public Infrastructure, Community Facilities, and Services

Abington seeks to provide efficient and effective local government services and programs, maintain its high quality level of education, improve its existing infrastructure and facilities, and provide facilities and services to meet emergency management and public safety needs of the community.

As the town's population has grown, it has placed increasing demands on local government to maintain current level of service or provide additional services. The Town has made significant investments in upgrading or providing new and improved community facilities. Since 2004, the Town has addressed several needs identified in its CDS: 1) the development of a new Senior Center; 2) construction of a new Police Station; and 3) improvements to the town's water and sewer systems.

In 2007, Town acquired a 13,544 square foot single-story former church building for use as the Abington Senior Center. The town also recently completed a new 16,000 square foot Police Station on the site of the former station on Central Street. It is anticipated that this new facility will serve the long-term needs of the town for the foreseeable future. However, several needs still exist, including the need to upgrade the town's existing two fire stations or construct a new centrally-located facility. Abington recently commissioned a study to review this issue. Other needs identified by the town include improvements to Island Grove Park and Memorial Field and construction of a new Middle School.

The challenge for accomplishing future objectives will be to manage the limited financial resources available to the town to gain the maximum impact with the funding available. To address its facility needs, the Town can pursue additional funding options such as MPPF, EDA, RRD, SBAB, CDBG, and various public safety grants.

Part II Key Elements of CDS Implementation

Community Outreach and Participation

The Town of Abington is committed to an inclusive decision-making process that seeks consensus from stakeholders and residents. The Board of Selectmen has traditionally led community planning initiatives in Abington. Some or all of Abington's volunteer boards, including the Planning Board, Conservation Commission, Parks and Recreation Commission, and Public Works, as well as municipal staff, often participate in the planning process. As necessary, the Board of Selectmen uses local appropriations to purchase professional assistance and collaborates with the Old Colony Planning Commission to help community members realize their planning goals and objectives.

The town held two public forums on November 14th to discuss and update its CDS; the first meeting was held at the Senior Center at 11:00 am and the second meeting was held at 7:00 pm at the Town Hall. These sessions were advertised by posting notices in Town Hall, the Senior Center, the Library and on the Town's website. The CDS was also discussed with the Board of Selectmen at an advertised public hearing on Monday, November 28, 2011 in preparation for this grant application. The last CDS prepared by the town (2004) was supplied to the Board prior to the meeting and was available to those attending the public hearing. At that time, the Board reviewed the town's CDS and discussed more current challenges the town is now facing. At the final CDS meeting on December 12, 2011, the Board of Selectmen voted to amend and approve the CDS for submission as part of the Town's FY 2012 Community Development Fund II application.

Community Development Target Areas

The Town of Abington has identified two target areas for its community development efforts. The North Abington Target Area is defined as follows: extends north to the border of Weymouth, to the east to the border of Rockland, to the south to the end of Charles Street to Plymouth Street to Adams Street, and to the west along Washington Street (Route 18). Both sides of Washington Street, Adams Street, and Plymouth Street are considered to be in the target area. The target area contains two complete census block groups (Census Tract 5202.01, Block Groups 1 & 2) and a portion of third (Census Tract 5201, Block Group 1). This target area was selected for several reasons – it contains a high percentage of pre-1959 housing stock, it is home to a high percentage of LMI households, it encompasses the North Abington Central Business District, it includes Abington's portion of the former South Weymouth Naval Air Station, and it represents the most densely populated area of town. (See Attachment – Abington HUD LMI Population Map)

The South Abington Target Area is defined as follows: extends north to Groveland Street, west to Washington Street, south to the Whitman town line, and east to Beaver Brook/Brockton town line. The target area contains one complete census tract and a portion of a second (Census Tract 5201, Block Group 4 and part of Census Tract 5201, Block Group 3). This area includes a mid-twentieth century neighborhood of small ranch-style homes in varying stages of upkeep. While some alterations have occurred on these 60 year old homes, there are a significant number of structures with visible deficiencies and deterioration. The area also includes a variety of strip developments along the Route 123 corridor, many of which are underutilized.

Part III *Community Development Strategy's Relationship to the Commonwealth's Sustainable Development Principles*

Abington's CDS emphasizes *concentrating development and mixed uses*, which is why part of the focus is on the Abington Center Central Business District (CDB) and the community's older neighborhoods. The focus of the two target areas is also consistent with *advancing equity*, which will result in reducing the disparity among lower income residents in the Abington Center and the rest of the town. It will *expand housing opportunities* by promoting the rehabilitation of existing units, and returning vacant housing and former industrial buildings to productive use. The CDS will also help preserve the diversity of Abington's housing stock as it is well suited to a variety of types of households. In addition, the CDS will improve *transportation choice*, by encouraging the rehabilitation of public infrastructure, making it possible for walkers, bikers, and those with mobility impairments to have safe access to modes of transportation other than the auto. The town will *protect land and ecosystems* by reviewing land development proposals in light of existing road systems. The CDS also recommends strategies for *using natural resources wisely*, and promotes *protecting land and ecosystems* through the development of parks and recreation areas and the preservation of open space. The CDS will help the Town make *efficient decisions* because it is consistent with locally developed plans, including the Master Plan Update, Open Space and Recreation Plan, and Community Development Plan.

Part IV *Community Development Priorities*

List of Prioritized Projects/Activities:

1. Complete improvements to the North Abington and Abington Center Business Districts to make these areas more attractive and pedestrian friendly. Utilize a variety and mix of financing sources, including private funding, Urban Renewal, MassDevelopment, LISC, PWED, CDAG, CDBG, and other public grants.
2. Work with the Old Colony Planning council to identify, lay-out, and develop bicycle and pedestrian routes, including routes that will connect the town's recreational assets.
3. Address the town's facility needs, including improvements to the town's Fire Stations and construction of a new Middle School.
4. Foster appropriate new growth in the town's retail and service sector in areas with adequate existing infrastructure to expand the town's tax and job bases.
5. Rehabilitate and preserve existing housing stock affordable to low- and moderate-income households.
6. Create a financing plan to meet the Town's unfunded pension and health care liabilities.
7. Review the town's zoning bylaw to identify potential revisions that would encourage the development of a variety of housing to be constructed in abandoned and/or vacant industrial properties.
8. Expand the outreach services of the Council on Aging to identify and assist the Town's neediest segment of the elderly and/or disabled population.
9. Increase conservation land through acquisition and conservation restrictions, including the Porhecky Property, which town meeting authorized as an open space land acquisition.
10. Prioritize neighborhoods with aging infrastructure, poor drainage, a lack of sidewalks or inaccessible sidewalks for improvements including full depth roadway construction.
11. Identify additional funding sources for local and regional agencies that provide fuel and food services to residents in need.
12. Continue to pursue opportunities to preserve the town-owned Griffin Dairy Property, a 34.4 acre property adjacent to 9.8 acres of privately-owned fields and woods to the south.



Town of Abington

500 GLINIEWICZ WAY
ABINGTON, MA 02351

To: Board of Selectmen
From: Town Manager
Date: January 10, 2014
Subj: CALM Golf Contract

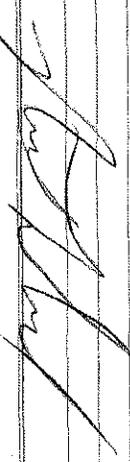
Attached is a copy of the contract between Calm Golf and the town. This is the result of a procurement process consisting of a Request for Proposal. Two organizations requested a copy of the RFP (CALM Golf and Johnson Golf Management) but only CALM Golf made a proposal. Even though only one proposal was received the Strawberry Valley Golf Course Committee ranked the proposal based upon the criteria set forth in the RFP to ensure that the proposal met minimum requirements. A copy of the compiled rankings by the committee is attached as well as copy of the financial proposal by CALM Golf.

A couple of specific points that I want to highlight from previous contracts:

1. This contract is for 2 years only versus the previous contracts that were for 5 years. The contract also provides for the opportunity for the town to exercise the option to extend the contract for each of the following 3 years. This is to ensure that the town has the ability to seek another procurement after 2 years if it is collectively believed that the economy and other factors may be in our favor to do so; and, to make it easy for the town to simply not renew after 2 years should the successful vendor not be meeting the needs of the town. Since CALM Golf has a history with the town this is certainly not anticipated.
2. This agreement is entitled an "Operation and Maintenance Agreement" as opposed to a "Lease" as has been the history. I have been instructed by legal counsel that an actual lease of town property requires a vote of town meeting. The prior "Lease" was in actuality an O & M contract so you may hear those terms used interchangeably and informally with regard to this contract.
3. It is my understanding that historically the SVCG contract has not been approved by the Board of Selectmen but since this is town property I do not want there to be any concerns about the validity of the agreement.
4. The Strawberry Valley Golf Course Committee has voted to approve the contract and recommend that the Selectmen do the same. Both the vendor and the Committee have signed the document and it is the intent for the Chairman of the Board to also sign the originals should the Board vote to ratify the agreement.

**STRAWBERRY VALLEY GOLF COURSE
OPERATION AND MAINTENANCE REQUEST FOR PROPOSALS
SUMMARY OF RATINGS**

The following is the composite results of the ratings by the five individual members of the SVGC Committee.

Criteria #	Criteria Summary	Highly Advantageous		Not Advantageous		Unacceptable	Total
		Advantageous	Advantageous	Advantageous	Advantageous		
1	Experience of the Proposer in Maintaining & Operating a Golf Course	5				1	5
2	Business Plan	3		1			5
3	Organizational/Staffing Plan	3		2			5
4	Golf Course Maintenance & Operation Plan	4		1			5
5	Food Service Operation	1		3		1	5
6	Credit and Business References	1		2		2	5
7	Good Neighborhood/Public Relations Plan	3		1		1	5
8	Marketing Plan	1		2		2	5
9	Junior Golf Programs	4				1	5
10	Golf Professional and Golf Superintendent	4		1			5
11	Interview of Proposers (IF DESIRED BY THE TOWN)	29		13		8	0
 Richard J. LaFond, Town Manager/Chief Procurement Officer							
Date: 12-10-2013							

STRAWBERRY GOLF COURSE, ABINGTON, MASSACHUSETTS
REQUEST FOR PROPOSAL

For a Management Agreement for Operation and Maintenance
Of the Strawberry Valley Golf Course,
Including Pro Shop and Snack Bar

PRICE PROPOSAL/BID FORM

THE TOWN OF ABINGTON RESERVES THE RIGHT TO REJECT ANY OR ALL
PROPOSALS

THERE ARE NO OPTIONAL TERMS EXCEPT AS NOTED. ALL BLANK SPACES ON THIS
FORM MUST BE COMPLETED

To whom it may concern:

1. Pursuant to and in compliance with the instructions, conditions and terms set forth in the attached Request for Proposals ("RFP"), especially the provisions and limitation on payment to the Manager, as described in Section 1 and 2 of the 'Price Proposal/Management Fee Information' in the RFP, the undersigned hereby proposes to make payments to the Strawberry Valley Golf Course Committee as follows:

A. MANAGER AGREES TO PAY THE FOLLOWING PER YEAR FOR EACH YEAR OF THE CONTRACT:

2014	-	\$ 47,500. ⁰⁰ / ₁₀₀	;
2015	-	\$ 48,500. ⁰⁰ / ₁₀₀	;
2016	-	\$ 50,000. ⁰⁰ / ₁₀₀	;
2017	-	\$ 50,000. ⁰⁰ / ₁₀₀	;
2018	-	\$ 51,500. ⁰⁰ / ₁₀₀	;

B. Payment is due on the first business day of each month during the five year term of this Agreement. The amount of the Payment shall be determined by dividing the agreed upon price for the respective calendar year into twelve equal payments.

2. Manager shall abide by and meet all financial and other obligations required by the Management Agreement Documents.

3. The term of the agreement shall be for the period from January 1, 2014 to December 31, 2018. The Town shall have the right to cancel the contract after three years without penalty and without cause. If the contract is not terminated early, the Manager shall be paid for the final two years of the contract at the rates provided in this Bid Form.

Charles P. Lanzetta, Clerk CALM Golf Inc

TOWN OF ABINGTON

Operation & Maintenance of the Strawberry Valley Golf Course, including Pro Shop and Snack Bar

This Agreement ("Agreement") made this ____ day of _____, 20__ by and between the Town of Abington (hereinafter "the Town"), acting by and through the Board of Selectmen (hereinafter "the Board") with offices at 500 Gliniewicz Way, Abington, Massachusetts 02351, and Calm Golf (hereinafter the "Manager"), at P.O. Box 2083, Abington, MA 02351.

WITNESSETH:

WHEREAS, pursuant to a Request for Proposals under G.L. c.30B, the Board is authorized to enter into an Agreement for facilities operated in the Town of Abington at Strawberry Valley Golf Course; and

WHEREAS, the Town, acting through the Town Manager and SVGC Committee has formally requested proposals for the provision of golf management services at the referenced Strawberry Valley Golf Course; and

WHEREAS, the SVGC Committee has reviewed and evaluated proposals and determined that Manager submitted the most advantageous proposal to the Town of Abington; and

WHEREAS, Manager has agreed to assume all obligations under the agreement

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained in this Agreement, the town and Manager agree as follows:

1. Management Agreement Documents

This Agreement is also comprised of the following documents, all of which are hereby incorporated by reference:

- a) Request for Proposals
- b) Technical Proposal and Price Proposal as accepted by the Town
- c) This Management Agreement and General Conditions
- d) Special Conditions Operation and Maintenance of Golf Course
- e) Attachment "A" Description of the Premises
- f) Attachment "B" General Operating Policies and Procedures
- g) Attachment "C" 2008 Fees and Greens Charges
- h) Appendix "A" Minimum Staffing level maintenance and Operation
- i) Appendix "B" Proposer's Checklist of Documents to be Submitted w/Proposal
- j) Appendix "C" 2008 Strawberry Valley Golf Course Policies and Procedures
- k) Appendix "D" Locus Map

2. Term:

The term of the Agreement shall be for the two year period from January 1, 2014 through December 31, 2015. This Agreement may be extended for additional terms of January 1, 2016 through December 31, 2016; January 1, 2017 through December 31, 2017; and, January 1, 2018 through December 31, 2018, at the sole discretion of the Town, and any such options shall not be subject to the acceptance or approval of the Contractor.)

3. Strawberry Valley Golf Course:

Manager is hereby granted a contract to operate, manage and maintain the Strawberry Valley Golf Course as shown on the site plan of the Strawberry Valley Golf Course description annexed hereto as "Attachment A" (Description of the Premises) referred to as the "Premises." The Town and Manager hereby acknowledge and agree that this Agreement bestows no interest in the Premises to Manager, whose right to occupy the Premises shall exist only until this Agreement expires or is earlier terminated; and they further agree that Manager will occupy the Premises for the limited purposes and the term stated herein in its "as is" condition, and without warranty, express or implied, as to the condition of the Premises, and subject to Manager operating, managing and maintaining the Golf Course in strict accordance with the Management Agreement Documents and the requirements of the SVGC Committee.

4. Compensation Paid to City/Town by Contractor for Privilege of Operating SVGC.

A. The City/Town shall pay no compensation to Contractor. Contractor's sole compensation, if any, for items and/or services furnished and delivered by the Contractor in carrying out this Agreement shall be the amounts, if any, received by Contractor from patrons of the Strawberry Valley Golf Course that are in excess of the amounts required to be paid by the Contractor to the City/Town in exchange for the privilege of operating and maintaining the Strawberry Valley Golf Course. The amounts to be paid to the City/Town by Contractor are as set forth in Contractor's Price Proposal, which is incorporated herein and made a part hereof.

B. Neither the City/Town's review, approval or acceptance of, nor payment (if any) for, any of the items and/or services provided shall be construed to operate as a waiver of any rights of the City/Town under the Agreement or any cause of action arising out of the performance of the Agreement.

D. The City/Town shall cancel this Agreement if funds are not appropriated or otherwise made available to support continuation of performance in any fiscal year succeeding the current fiscal year as required by G.L. c. 30B, 12(c)(3).

5. Payment of Compensation

The Contractor shall make annual payments to the City/Town in advance in the amounts set forth in the Price Proposal.

6. Liability of the City/Town

The City/Town's liability hereunder shall under no circumstances exceed the amounts paid by the Contractor to the City/Town under this Agreement. Nothing in this Agreement shall be construed to render the City/Town or any elected or appointed official or employee of the City/Town, or their successors in office, personally liable for any obligation under this Agreement.

7. Independent Contractor

The Contractor acknowledges and agrees that it is acting as an independent contractor for all work and services rendered pursuant to this Agreement, and neither the Contractor, nor its employees, agents, servants nor any person for whose conduct the Contractor is responsible shall be considered an employee or agent of the City/Town for any purpose.

8. Indemnification

The Contractor shall indemnify, defend, and hold the City/Town harmless from and against any and all

claims, demands, liabilities, actions, causes of actions, costs and expenses, including attorney's fees, arising out of the Contractor's breach of this Agreement or the negligence or willful misconduct of the Contractor, or the Contractor's agents or employees. This indemnification obligation is in addition to and not a limitation of any other rights and remedies available to the City/Town under this Agreement, at law or in equity.

9. Insurance

A. The Contractor shall obtain and maintain during the term of this Agreement the insurance coverage in companies licensed to do business in the Commonwealth of Massachusetts, with an A.M. Best Rating of A- or better, and acceptable to the City/Town, as set out in the Management Agreement Documents.

B. All policies shall identify the City/Town as an additional insured (except Workers' Compensation) and shall provide that the City/Town shall receive written notification at least thirty (30) days prior to the effective date of any amendment or cancellation. Certificates evidencing all such coverages shall be provided to the City/Town upon the execution of this Agreement, and at least ten (10) days prior to the renewal of any such coverage. Each such certificate shall specifically refer to this Agreement and shall state that such insurance is as required by this Agreement. Failure to provide or to continue in force such insurance shall be deemed a material breach of this Agreement and shall be grounds for immediate termination.

10. Assignment

The Contractor shall not assign, sublet, subcontract, or otherwise transfer this Agreement, in whole or in part, without the prior written consent of the City/Town, and shall not assign any of the moneys payable under this Agreement, except by and with the written consent of the City/Town.

11. Termination

A. Termination for Cause. If at any time during the term of this Agreement the City/Town determines that the Contractor has breached the terms of this Agreement by negligently or incompetently performing the work, or any part thereof, or by failing to perform the work in a timely fashion, or by failing to perform the work to the satisfaction of the City/Town, or by not complying with the direction of the City/Town or its agents, or by otherwise failing to perform this Agreement in accordance with all of its terms and provisions, the City/Town shall notify the Contractor in writing stating therein the nature of the alleged breach and directing the Contractor to cure such breach within ten (10) days. The Contractor specifically agrees that it shall indemnify and hold the City/Town harmless from any loss, damage, cost, charge, expense or claim arising out of or resulting from such breach regardless of its knowledge or authorization of the actions resulting in the breach. If the Contractor fails to cure said breach within ten (10) days, the City/Town may, at its election at any time after the expiration of said ten (10) days, terminate this Agreement by giving written notice thereof to the Contractor specifying the effective date of the termination. Upon receipt of said notice, the Contractor shall cease to incur additional expenses in connection with this Agreement. Upon the date specified in said notice, this Agreement shall terminate. Such termination shall not prejudice or waive any rights or action which the City/Town may have against the Contractor up to the date of such termination, and the Contractor shall be liable to the City/Town for any amount which it may be required to pay in excess of the compensation provided herein in order to complete the work specified herein in a timely manner. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date, as determined by the City/Town.

B. Termination for Convenience. The City/Town may terminate this Agreement at any time for convenience, or for no reason at all, by providing the Contractor written notice specifying therein the termination date which shall not be sooner than ten (10) days from the issuance of said notice. Upon receipt of said notice, the Contractor shall cease to incur additional expenses in connection with this Agreement. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date, as determined by the City/Town, such payment not to exceed the fair value of the services provided hereunder, as reasonably determined by the City/Town.

12. Inspection and Reports

The City/Town shall have the right at any time to inspect the work of the Contractor, including the right to enter upon any property owned or occupied by Contractor, whether situated within or beyond the limits of the City/Town. Whenever requested, Contractor shall immediately furnish to the City/Town full and complete written reports of its operation under this Agreement in such detail and with such information as the City/Town may request.

13. Royalties and Patents

The Contractor shall pay all applicable royalties and license fees. In addition, the Contractor hereby represents that it is duly authorized to use any process or other intellectual property rights held by third parties in the performance of this Agreement, it shall defend all suits or claims for infringement of any patent or other intellectual property rights and shall indemnify and hold the City/Town harmless from loss on account thereof.

14. Successor and Assigns

This Agreement is binding upon the parties hereto, their successors, assigns and legal representatives. Neither the City/Town nor the Contractor shall assign or transfer any interest in the Agreement without the written consent of the other. Notwithstanding the approval of any assignment by the City/Town pursuant to this paragraph, the Contractor shall remain liable for the full performance of the terms of this Agreement.

15. Compliance with Laws

The Contractor shall comply with all Federal, State and local laws, rules, regulations and orders applicable to the work provided pursuant to this Agreement, such provisions being incorporated herein by reference, and shall be responsible for obtaining all necessary licenses, permits, and approvals required for the performance of such work. The Contractor shall indemnify and hold the City/Town harmless for and against any and all fines, penalties or monetary liabilities incurred by the City/Town as a result of the failure of the Contractor to comply with the previous sentence.

16. Notice

Any and all notices, or other communications required or permitted under this Agreement, shall be in writing and delivered by hand or mailed postage prepaid, return receipt requested, by registered or certified mail or by other reputable delivery service, to the parties at the addresses set forth on Page 1 or furnished from time to time in writing hereafter by one party to the other party. Any such notice or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the U.S. Postal Service or, if sent by private overnight or other delivery service, when deposited with such delivery service.

17. Severability

If any term or condition of this Agreement or any application thereof shall to any extent be held invalid,

illegal or unenforceable by the court of competent jurisdiction, the validity, legality, and enforceability of the remaining terms and conditions of this Agreement shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.

18. Governing Law

This Agreement shall be governed by, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts and the Contractor submits to the jurisdiction of any of its appropriate courts for the adjudication of disputes arising out of this Agreement.

19. Entire Agreement

This Agreement, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Agreement supersedes all prior agreements, negotiations and representations, either written or oral, and it shall not be modified or amended except by a written document executed by the parties hereto.

20. No Property Interest

Notwithstanding anything to the contrary in this Agreement or the Management Agreement Documents or any documents attached hereto or referenced herein, Contractor is not being given any real property interest in the Premises, including, but not limited to, a leasehold interest, and Contractor's right to occupy the Premises is through a revocable license only which shall end automatically upon the expiration or earlier termination of this Agreement.

Signature Page Follows

STRAWBERRY VALLEY GOLF COURSE COMMITTEE
****SIGNATURE PAGE****

IN WITNESS WHEREOF, the parties hereto have signed the Agreement in quintuple. Five (5) copies have been delivered to the Town and one (1) copy to the Manager. All portions of the Contract Documents have been signed or identified by the Town and Manager.

TOWN MANAGER:

MANAGER

Richard J. LaFond

Signature

SVGC COMMITTEE:

Print Name

Steve WakeLin, Chairman

Signature

Joseph Cavanaugh

Title

Donald P. Hart

(Corporate Seal)

Frank P. Lane

Attest: _____

Address for giving Notices:

James Coughlin

Michael Franey, Chair, Board of Selectmen

Company Telephone & FAX Numbers:

Name of Authorized Representative

24 hour emergency contact phone no.



Town of Abington

500 GLINIEWICZ WAY
ABINGTON, MA 02351

To: Board of Selectmen
Finance Committee
From: Town Manager
Date: January 8, 2014
Subj: Revenue/Expenditure Overview

Attached please find the following documents:

1. FY 2015 - FY 2019 Revenue Projection
2. FY 2015 - FY 2019 Expenditure Projection (conceptual)
3. FY 2010 – FY 2014 Revenue History
4. FY 2010 – FY 2014 Budget Expenditure History

The purpose of these documents is primarily for a conceptual view of the budget for FY 2015 and the impacts of certain assumptions beyond that point. I am in the process of finalizing narrative to accompany this data which I will be providing to the Board of Selectmen next week. I will forward a copy to the members of the Finance Committee immediately following.

This is not a budget proposal but a projection based upon certain assumptions that can be manipulated so that we can more easily determine the impact of various decisions. The primary piece of information that I draw your attention to is the projected “Surplus/Deficit” line on the first page. This projection at this point in time is based upon the following assumptions:

1. 2.5% increase in the levy plus \$200,000 in New Growth;
2. Zero increase in any state aid categories;
3. Zero increase in local receipts;
4. A snow/ice over-expenditure budget of \$200,000 and a reserve of \$200,000;
5. Pension Assessment that is based upon projections provided by the County;
6. Health Insurance line increased by 1.5% based upon current enrollment and an estimate of 3.5% for FY 2015.
7. A 3% increase in total salary and expenses for all departments (conceptual)

With these assumptions the deficit for FY 2015 would be \$690,563. Some of the critical facts to be aware of as we move forward with the budget process include:

1. Each 1% increase in Chapter 70 aid equals approximately \$74,000;
2. Each 1% increase in UGGA equals approximately \$17,000;

3. Each 1% cross the Board reduction in salary and expenses from the current 3% "plug" equals approximately \$295,000.

This illustrates to me at this point that maintaining minimal growth in non fixed cost benefit items, and, hopefully benefiting from some additional state aid and new tax growth above these current, early projection will help to close this "conceptual gap". Once the Governor announces his plans for his budget submission (House 1) we will be in better position to contemplate additional revenue. The Governor usually announces at the annual MMA Conference his intentions. This year the date of that conference is January 23-25. Please feel free to forward me any questions or comments.

Revenue Budget Forecast
Includes Other Sources of Funds

0% 0% 0% 0%

Revenue Sources	FY14		FY15		FY16		FY17		FY18		FY19	
	Town Meeting Approved	Forecasted Budget										

Total Warrant Articles	\$ 120,784											
Total Expenses	41,691,306	42,540,600	43,942,912	44,936,502	46,147,047	47,743,295						
Total Revenues	41,913,090	41,850,037	42,698,906	43,145,216	43,784,082	44,717,030						
Surplus/Deficit	101,000	(690,563)	(1,244,006)	(1,791,285)	(2,362,965)	(3,026,264)						

General Fund Operations Revenue Estimate:

TAX LEVY	FY Levy Limit	FY 2.5% Adjustment	New Growth (Estimate beyond FY 2014)	Sub-Total	Debt Exclusion	Legal Levy Limit
	\$ 25,896,789	\$ 26,884,959	\$ 27,757,083	\$ 28,651,010	\$ 29,567,285	\$ 30,506,467
	\$ 647,170	\$ 672,124	\$ 693,927	\$ 716,275	\$ 739,182	\$ 762,662
	\$ 351,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
	\$ 26,884,959	\$ 27,757,083	\$ 28,651,010	\$ 29,567,285	\$ 30,506,467	\$ 31,469,129
	\$ 1,576,015	\$ 1,528,419	\$ 1,483,946	\$ 1,019,553	\$ 728,713	\$ 702,683
	\$ 28,460,974	\$ 29,285,502	\$ 30,134,956	\$ 30,586,838	\$ 31,235,180	\$ 32,171,811

STATE AID

Chapter 70	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594	\$ 7,374,594
Charter Tuition	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119	\$ 66,119
Unrestricted General Govt Aid	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872	\$ 1,663,872
Police Career Incentive	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885	\$ 45,885
Veterans Benefits	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880	\$ 91,880
Exemptions - Vets, Blind & Surviving Spouse	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741	\$ 111,741
PLOI - State Owned Land												
Cherry Sheet Assessments												
Estimated State Revenue	\$ 9,354,091											

LOCAL RECEIPTS

Motor Vehicle	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670	\$ 1,651,670
Penalties & Interest on Taxes	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800	\$ 215,800
Fees	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230	\$ 121,230
Licenses & Permits	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559	\$ 475,559
Fines & Forfeits	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000
Investment Income	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Meals Tax	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000
Total Estimated Local Receipts:	\$ 2,767,259											

Transfers	\$ 1,330,766	\$ 443,185	\$ 442,600	\$ 437,028.78	\$ 427,552	\$ 423,869
Total Estimated Other Sources of Operational Funds:	\$ 1,330,766	\$ 443,185	\$ 442,600	\$ 437,029	\$ 427,552	\$ 423,869
Total Estimated GENERAL FUND Revenue:	\$ 41,913,090	\$ 41,850,037	\$ 42,698,906	\$ 43,145,216	\$ 43,784,082	\$ 44,717,030

DEPARTMENT	FY 2014 ORIGINAL BUDGET	FY 2015 FORECASTED BUDGET	FY 2016 FORECASTED BUDGET	FY 2017 FORECASTED BUDGET	FY 2018 FORECASTED BUDGET	FY 2019 FORECASTED BUDGET
TOWN MEETING SALARIES	\$ 2,060	2,122	2,185	2,251	2,319	2,388
TOWN MEETING EXPENSE	\$ 2,060	2,122	2,185	2,251	2,319	2,388
TOTAL TOWN MEETING	\$ 2,060	2,122	2,185	2,251	2,319	2,388
SELECTMEN SALARY	\$ 285,219	293,776	302,589	311,667	321,016	330,647
SELECTMEN EXPENSE	\$ 64,714	66,655	68,655	70,715	72,836	75,021
TOTAL SELECTMEN	\$ 349,933	360,431	371,244	382,381	393,853	405,668
FINANCE COMMITTEE SALARIES	\$ 2,500	2,575	2,652	2,732	2,814	2,898
FINANCE COMMITTEE EXPENSE	\$ 400	412	424	437	450	464
TOTAL FINANCE COMMITTEE	\$ 2,900	2,987	3,077	3,169	3,264	3,362
RESERVE FUND	\$ 20,000	20,000	20,000	20,000	20,000	20,000
TOWN ACCOUNTANT SALARIES	\$ 148,925	153,393	157,995	162,734	167,616	172,645
TOWN ACCOUNTANT EXPENSE	\$ 17,322	17,842	18,377	18,928	19,496	20,081
TOTAL TOWN ACCOUNTANT	\$ 166,247	171,234	176,371	181,663	187,112	192,726
ASSESSORS SALARIES	\$ 133,663	137,673	141,803	146,057	150,439	154,952
ASSESSORS EXPENSE	\$ 55,024	56,675	58,375	60,126	61,930	63,788
TOTAL ASSESSORS	\$ 188,687	194,348	200,178	206,183	212,369	218,740
COLLECTOR/TREASURER SALARIES	\$ 195,157	201,012	207,042	213,253	219,651	226,240
COLLECTOR/TREASURER EXPENSE	\$ 48,319	49,769	51,262	52,799	54,383	56,015
TOTAL COLLECTOR/TREASURER	\$ 243,476	250,780	258,304	266,053	274,034	282,255
TOTAL TOWN COUNSEL	\$ 79,000	79,000	79,000	79,000	79,000	79,000
INFO TECH SALARIES	\$ 65,000	66,950	68,959	71,027	73,158	75,353
INFO TECH EXPENSE	\$ 131,106	135,039	139,090	143,263	147,561	151,988
TOTAL INFO TECH	\$ 196,106	201,989	208,049	214,290	220,719	227,341
TOTAL TAX TITLE	\$ 22,417	22,417	22,417	22,417	22,417	22,417
TOWN CLERK SALARIES	\$ 85,078	87,630	90,259	92,967	95,756	98,629
TOWN CLERK EXPENSE	\$ 8,672	8,932	9,200	9,476	9,760	10,053
TOTAL TOWN CLERK	\$ 93,750	96,563	99,459	102,443	105,516	108,682
ELECTIONS SALARIES	\$ 11,450	11,794	12,147	12,512	12,887	13,274
ELECTION EXPENSE	\$ 9,350	9,631	9,919	10,217	10,524	10,839
TOTAL ELECTIONS	\$ 20,800	21,424	22,067	22,729	23,411	24,113
TOTAL REGISTRARS	\$ 5,420	5,583	5,750	5,923	6,100	6,283
PLANNING BOARD SALARIES	\$ 18,675	19,235	19,812	20,407	21,019	21,649
PLANNING BOARD EXPENSE	\$ 1,100	1,133	1,167	1,202	1,238	1,275
TOTAL PLANNING BOARD	\$ 19,775	20,368	20,979	21,609	22,257	22,925
ZONING BOARD SALARIES	\$ 22,586	23,264	23,961	24,680	25,421	26,183
ZONING BOARD EXPENSE	\$ 200	206	212	219	225	232
TOTAL ZONING BOARD	\$ 22,786	23,470	24,174	24,899	25,646	26,415
TOTAL TOWN OFFICE BUILD	\$ 78,967	78,967	78,967	78,967	78,967	78,967
TOTAL TOWN REPORT	\$ 4,248	4,248	4,248	4,248	4,248	4,248
TOTAL NORTH RIVER	\$ 5,000	5,000	5,000	5,000	5,000	5,000
TOTAL ADA	\$ 150	150	150	150	150	150
GENERAL GOVERNMENT	\$ 1,521,722	1,561,080	1,601,619	1,643,374	1,686,382	1,730,680

DEPARTMENT	FY 2014 ORIGINAL BUDGET	FY 2015 FORECASTED BUDGET	FY 2016 FORECASTED BUDGET	FY 2017 FORECASTED BUDGET	FY 2018 FORECASTED BUDGET	FY 2019 FORECASTED BUDGET
POLICE SALARIES	\$ 2,348,599	2,419,057	2,491,629	2,566,378	2,643,369	2,722,670
POLICE EXPENSE	\$ 349,876	360,372	371,183	382,319	393,789	405,602
TOTAL POLICE DEPARTMENT	\$ 2,698,475	\$ 2,779,429	\$ 2,862,812	\$ 2,948,696	\$ 3,037,157	\$ 3,128,272
FIRE SALARIES	\$ 1,836,097	1,891,180	1,947,915	2,006,353	2,066,543	2,128,540
FIRE EXPENSE	\$ 263,750	271,663	279,812	288,207	296,853	305,739
TOTAL FIRE DEPARTMENT	\$ 2,099,847	\$ 2,162,842	\$ 2,227,728	\$ 2,294,560	\$ 2,363,396	\$ 2,434,298
BUILDING SALARIES	\$ 108,889	112,156	115,520	118,986	122,556	126,232
BUILDING EXPENSE	\$ 13,150	13,545	13,951	14,369	14,800	15,244
TOTAL BUILDING INSPECTOR	\$ 122,039	\$ 125,700	\$ 129,471	\$ 133,355	\$ 137,356	\$ 141,477
SEALER SALARIES	\$ 5,000	5,150	5,305	5,464	5,628	5,796
SEALER EXPENSE	\$ 2,213	2,279	2,348	2,418	2,491	2,565
TOTAL SEALER WEIGHTS/MEASURES	\$ 7,213	\$ 7,429	\$ 7,652	\$ 7,882	\$ 8,118	\$ 8,362
TOTAL CIVIL DEFENSE	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
ANIMAL CONTROL SALARIES	\$ 15,702	16,173	16,658	17,158	17,673	18,203
ANIMAL CONTROL EXPENSE	\$ 841	866	892	919	947	975
TOTAL ANIMAL CONTROL	\$ 16,543	\$ 17,039	\$ 17,550	\$ 18,077	\$ 18,619	\$ 19,178
TOTAL PUBLIC SAFETY	\$ 4,947,117	\$ 5,095,441	\$ 5,248,214	\$ 5,405,570	\$ 5,567,647	\$ 5,734,587
SCHOOL DEPARTMENT	\$ 19,584,248	20,171,775	20,776,929	21,400,237	22,042,244	22,703,511
SOUTH SHORE REGIONAL	\$ 1,952,011	2,010,571	2,070,888	2,133,015	2,197,006	2,262,916
TOTAL EDUCATION	\$ 21,536,259	\$ 22,182,347	\$ 22,847,817	\$ 23,533,252	\$ 24,239,249	\$ 24,966,427
HIGHWAY SALARIES	\$ 634,882	653,928	673,546	693,753	714,565	736,002
HIGHWAY OFFICE	\$ 3,915	4,032	4,153	4,278	4,406	4,539
HIGHWAY CONSTR&MAINT	\$ 203,756	209,869	216,165	222,650	229,329	236,209
SNOW & ICE SALARIES	\$ 40,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
SNOW & ICE EXPENSE	\$ 60,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
SNOW & ICE REMOVAL	\$ 100,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
STREET LIGHTING	\$ 100,231	\$ 100,231	\$ 100,231	\$ 100,231	\$ 100,231	\$ 100,231
WASTE COLLECTION SALARIES	\$ 6,250	6,438	6,631	6,830	7,034	7,245
WASTE COLLECTION EXPENSE	\$ 837,100	\$ 837,100	\$ 837,100	\$ 837,100	\$ 837,100	\$ 837,100
TOTAL WASTE COLLECTION	\$ 843,350	\$ 843,538	\$ 843,731	\$ 843,930	\$ 844,134	\$ 844,345
CARE OF LOTS	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
TOTAL HWY & PUBLIC WORKS	\$ 1,886,734	\$ 2,012,198	\$ 2,038,426	\$ 2,065,441	\$ 2,093,266	\$ 2,121,926
BOARD OF HEALTH SALARIES	\$ 103,713	106,824	110,029	113,330	116,730	120,232
BOARD OF HEALTH EXPENSE	\$ 7,661	7,891	8,128	8,371	8,623	8,861
TOTAL BOARD OF HEALTH	\$ 111,374	\$ 114,715	\$ 118,157	\$ 121,701	\$ 125,352	\$ 129,113
PUBLIC HEALTH NURSING	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
COUNCIL ON AGING SALARIES	\$ 74,803	77,047	79,359	81,739	84,191	86,717

DEPARTMENT	FY 2014 ORIGINAL BUDGET	FY 2015 FORECASTED BUDGET	FY 2016 FORECASTED BUDGET	FY 2017 FORECASTED BUDGET	FY 2018 FORECASTED BUDGET	FY 2019 FORECASTED BUDGET
COUNCIL ON AGING EXPENS	\$ 41,691,306	\$ 42,540,600	\$ 43,942,912	\$ 44,936,502	\$ 46,147,047	\$ 47,743,295
TOTAL COUNCIL ON AGING	\$ 32,739	\$ 33,721	\$ 34,733	\$ 35,775	\$ 36,848	\$ 37,953
VETERANS SALARIES	\$ 107,542	\$ 110,768	\$ 114,091	\$ 117,514	\$ 121,039	\$ 124,671
VETERANS EXPENSE	\$ 38,258	\$ 39,406	\$ 40,588	\$ 41,806	\$ 43,060	\$ 44,352
TOTAL VETERANS	\$ 71,532	\$ 73,678	\$ 75,888	\$ 78,165	\$ 80,510	\$ 82,925
TOTAL HUMAN SERVICES	\$ 109,790	\$ 113,084	\$ 116,476	\$ 119,970	\$ 123,570	\$ 127,277
TOTAL HUMAN SERVICES	\$ 343,706	\$ 353,567	\$ 363,724	\$ 374,186	\$ 384,961	\$ 396,060

DEPARTMENT	FY 2014 ORIGINAL BUDGET	FY 2015 FORECASTED BUDGET	FY 2016 FORECASTED BUDGET	FY 2017 FORECASTED BUDGET	FY 2018 FORECASTED BUDGET	FY 2019 FORECASTED BUDGET
WOMAN CRISIS	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
LIBRARY SALARIES	\$ 286,600	\$ 295,198	\$ 304,054	\$ 313,176	\$ 322,571	\$ 332,248
LIBRARY EXPENSE	\$ 157,546	\$ 162,272	\$ 167,141	\$ 172,155	\$ 177,319	\$ 182,639
TOTAL LIBRARY DEPARTMENT	\$ 444,146	\$ 457,470	\$ 471,194	\$ 485,330	\$ 499,890	\$ 514,887
RECREATION SALARIES	\$ 108,483	\$ 111,737	\$ 115,090	\$ 118,542	\$ 122,099	\$ 125,762
RECREATION EXPENSE	\$ 19,000	\$ 19,570	\$ 20,157	\$ 20,762	\$ 21,385	\$ 22,026
TOTAL RECREATION	\$ 127,483	\$ 131,307	\$ 135,247	\$ 139,304	\$ 143,483	\$ 147,788
HISTORICAL COMMISSION	\$ 96	\$ 96	\$ 96	\$ 96	\$ 96	\$ 96
MEMORIAL/VETERAN DAY	\$ 7,895	\$ 7,895	\$ 7,895	\$ 7,895	\$ 7,895	\$ 7,895
TOTAL CULTURE & RECREATION	\$ 581,620	\$ 598,769	\$ 616,432	\$ 634,625	\$ 653,364	\$ 672,666
RETIREMENT OF DEBT	\$ 1,611,014	\$ 1,610,639	\$ 1,605,359	\$ 1,158,878	\$ 851,586	\$ 851,598
LONG TERM DEBT/ INTEREST	\$ 506,268	\$ 454,352	\$ 414,113	\$ 350,169	\$ 304,679	\$ 274,944
TOTAL DEBT SERVICE	\$ 2,117,282	\$ 2,064,991	\$ 2,019,472	\$ 1,509,046	\$ 1,156,265	\$ 1,126,542
CHERRY SHEET ASSESSMENTS	\$ 541,779	\$ 541,779	\$ 541,779	\$ 541,779	\$ 541,779	\$ 541,779
COUNTY ASSESSMENT	\$ 37,400	\$ 37,400	\$ 37,400	\$ 37,400	\$ 37,400	\$ 37,400
COUNTY RETIREMENT	\$ 1,980,685	\$ 2,160,685	\$ 2,335,685	\$ 2,510,685	\$ 2,685,685	\$ 2,860,685
UNEMPLOYMENT COMP	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
HEALTH INSURANCE	\$ 4,432,836	\$ 4,500,000	\$ 4,860,000	\$ 5,248,800	\$ 5,668,704	\$ 6,122,200
LIFE INSURANCE	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000
MATCHING MEDICARE	\$ 265,000	\$ 265,000	\$ 265,000	\$ 265,000	\$ 265,000	\$ 265,000
DEFERRED COMP	\$ 12,700	\$ 12,700	\$ 12,700	\$ 12,700	\$ 12,700	\$ 12,700
LIABILITY INSURANCE	\$ 440,643	\$ 440,643	\$ 440,643	\$ 440,643	\$ 440,643	\$ 440,643
TOTAL MISC	\$ 7,825,043	\$ 8,072,207	\$ 8,607,207	\$ 9,171,007	\$ 9,765,911	\$ 10,394,407
Snow & Ice Deficits	\$ 535,977	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Allowance for Abatements	\$ 380,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000
Other Deficits	\$ 15,846					
Overlay Deficits						
TOTAL AMOUNTS TO BE PROVIDED	\$ 931,823	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000
	\$ 41,691,306	\$ 42,540,600	\$ 43,942,912	\$ 44,936,502	\$ 46,147,047	\$ 47,743,295

	Actual Revenues FY10		Actual Revenues FY11		Actual Revenues FY12		Actual Revenues FY13		Budgeted Revenues FY14
PP & RE	25,139,448	65.10%	26,471,524	67.18%	26,832,827	66.40%	27,873,598	66.72%	28,445,201
Chapter 70	7,703,114		7,258,950		7,306,876		7,375,319		7,440,713
State Owned Land	121,951		107,769		111,623		111,659		44,744
Veteran's Benefits	24,512		39,976		45,964		39,150		45,885
Unrestricted Government	1,733,200		1,663,872		1,543,567		1,663,872		1,663,872
Elderly/Blind Exempt Reim	45,180		146,149		92,596		94,990		91,880
Quinn Bill	20,248		9,750						
Municipal Relief					120,305				
	9,648,205	24.98%	9,226,466	23.42%	9,220,931	22.82%	9,284,990	22.22%	9,287,094
Transfers In	1,444,864	3.74%	927,284	2.35%	1,697,064	4.20%	1,470,298	3.52%	1,123,083
MV Excise	1,454,344		1,572,702		1,698,383		1,769,722		1,565,000
Penalties and Interest	207,601		252,520		262,493		268,334		257,800
Fees	106,798		182,910		106,211		90,155		101,230
Red Revenue Thru State	10,595		53,294				11,087		
Licenses & Permits	354,033		288,953		308,784		354,994		330,000
Fines & Forfeits	27,078		34,052		25,227		31,964		30,000
Investment Income	101,365		92,663		71,275		63,598		63,000
Meals Tax							202,560		200,000
Medical Reim							129,140		121,559
Misc Non-Recurring	122,965		300,591		189,151		228,931		0
	2,384,779	6.18%	2,777,686	7.05%	2,661,524	6.59%	3,150,485	7.54%	2,668,589
	38,617,296	100.00%	39,402,960	100.00%	40,412,346	100.00%	41,779,371	100.00%	41,523,967

DEPARTMENT DESCRIPTION	FY 2010 ORIGINAL BUDGET	FY 2011 ORIGINAL BUDGET	FY 2012 ORIGINAL BUDGET	FY 2013 ORIGINAL REQUEST	FY 2014 ORIGINAL BUDGET
TOWN MEETING	38,968	28,374	13,152	25,435	2,060
SELECTMEN	253,651	296,329	301,694	287,831	398,933
FINANCE COMMITTEE	4,292	2,892	2,900	2,900	2,900
RESERVE FUND	617	20,000	20,000	20,000	20,000
TOWN ACCOUNTANT	140,693	138,713	160,660	155,195	166,247
ASSESSORS	260,272	183,521	185,534	198,034	188,687
COLLECTOR/TREASURER	219,722	219,722	222,114	237,098	243,476
TOWN COUNSEL	93,365	34,000	54,005	54,005	79,000
INFO TECH	175,889	97,332	138,910	208,905	196,106
TAX TITLE	25,000	25,000	45,500	40,000	22,417
TOWN CLERK	66,043	65,809	66,813	99,057	93,750
ELECTIONS					20,800
REGISTRARS	19,055	18,789	36,768	5,420	5,420
PLANNING BOARD	16,267	16,267	16,707	16,805	19,775
ZONING BOARD	18,841	18,841	19,441	19,441	22,786
TOWN OFFICE BUILD	73,588	67,200	72,813	72,083	78,967
TOWN REPORT	7,560	6,000	8,300	4,400	4,248
NORTH RIVER	19,238	16,500	5,500	5,500	5,000
ADA	300	300	150	150	150
GENERAL GOVERNMENT	1,433,361	1,255,589	1,370,961	1,452,259	1,570,722
POLICE DEPARTMENT	2,581,811	2,532,318	2,589,483	2,659,314	2,709,475
FIRE DEPARTMENT	1,790,994	1,742,466	1,788,447	1,965,274	2,146,631
BUILDING INSPECTOR	38,762	76,432	113,275	121,345	122,039
GAS INSPECTOR	4,763				
PLUMBING INSPECTOR	11,449	6,350	7,500	7,500	7,213
SEALER WEIGHTS/MEASURES	6,350				
WIRE INSPECTOR	15,442				
CIVIL DEFENSE	3,000	3,000		5,000	3,000
ANIMAL CONTROL	14,308	14,308	14,308	19,502	16,543
	\$ 38,066,914	\$ 37,636,109	\$ 38,843,808	\$ 40,402,603	\$ 40,880,267

TOTAL PUBLIC SAFETY	4,466,879	4,374,874	4,513,013	4,777,935	5,004,901
SCHOOL DEPARTMENT	17,845,078	17,072,362	17,770,983	18,591,001	19,598,248
SOUTH SHORE REGIONAL	1,338,533	1,606,457	1,751,877	1,912,182	1,952,011
TOTAL EDUCATION	19,183,611	18,678,819	19,522,860	20,503,183	21,550,259
HIGHWAY	540,326	468,149	523,890	605,473	634,882
HIGHWAY OFFICE	3,915	3,915	3,915	3,915	3,915
HIGHWAY CONSTR&MAINT	186,456	172,500	172,500	186,000	203,756
SNOW & ICE REMOVAL	80,000	80,000	100,000	100,000	100,000
STREET LIGHTING	94,720	94,720	94,720	99,720	100,231
WASTE COLLECTION	1,028,339	1,008,185	1,022,685	1,046,985	843,350
CARE OF LOTS	600	600	600	600	600
TOTAL HWY & PUBLIC WORKS	1,934,356	1,828,069	1,918,310	2,042,693	1,886,734
BOARD OF HEALTH	93,193	92,211	101,285	102,860	111,374
PUBLIC HEALTH NURSING	29,939	29,939	20,000	20,000	15,000
COUNCIL ON AGING	31,849	67,000	86,360	104,332	107,542
VETERANS	101,407	117,454	122,310	130,154	109,790
TOTAL HUMAN SERVICES	256,388	306,604	329,955	357,346	343,706
WOMAN CRISIS			4000	4,000	2000
LIBRARY DEPARTMENT	371,955	316,216	409,523	446,451	444,146
RECREATION	95,709	20,000	105,192	149,818	127,483
HISTORICAL COMMISSION	800		800		96
MEMORIAL/VETERAN DAY	7,114	2,200	2,200	7,200	7,895
TOTAL CULTURE & RECREATION	475,578	338,416	521,715	607,469	581,620
RETIREMENT OF DEBT	2,404,727	2,310,516	2,190,043	2,325,927	1,611,014
LONG TERM DEBT/INTEREST	848,136	692,274	665,256	572,987	506,268

	3,252,863	3,002,790	2,855,299	2,898,914	2,117,282
TOTAL DEBT SERVICE					
CHERRY SHEET ASSESSMENTS	416,778	374,487	437,923	468,773	541,779
COUNTY ASSESSMENT	34,435	35,296	35,044	36,818	37,400
COUNTY RETIREMENT	1,558,057	1,795,885	1,720,829	1,914,732	1,980,685
UNEMPLOYMENT COMP	272,546	481,636	100,000	100,000	100,000
HEALTH INSURANCE	4,182,893	4,575,215	4,889,250	4,683,025	4,432,836
LIFE INSURANCE	13,355	14,000	14,000	14,000	14,000
MATCHING MEDICARE	236,661	220,980	229,819	255,237	265,000
DEFERRED COMP					12,700
LIABILITY INSURANCE	349,153	353,449	384,830	290,219	440,643
TOTAL MISC	7,063,878	7,850,948	7,811,695	7,762,804	7,825,043
	\$ 38,066,914	\$ 37,636,109	\$ 38,843,808	\$ 40,402,603	\$ 40,880,267

BUDGET BREAKDOWN BY CATEGORY

SUMMARY	FY 2010		FY 2011		FY 2012		FY 2013		FY 2014	
		% of budget		% of budget						
<u>TOTAL GENERAL GOVERNMENT</u>	1,433,361	4%	1,255,589	3%	1,370,961	4%	1,452,259	4%	1,570,722	4%
TOTAL PUBLIC SAFETY	4,466,879	12%	4,374,874	12%	4,513,013	12%	4,777,935	12%	5,004,901	12%
TOTAL EDUCATION	19,183,611	50%	18,678,819	50%	19,522,860	50%	20,503,183	51%	21,550,259	53%
TOTAL HWY & PUBLIC WORKS	1,934,356	5%	1,828,069	5%	1,918,310	5%	2,042,693	5%	1,886,734	5%
TOTAL HUMAN SERVICES	256,388	1%	306,604	1%	329,955	1%	357,346	1%	343,706	1%
TOTAL CULTURE & RECREATION	475,578	1%	338,416	1%	521,715	1%	607,469	2%	581,620	1%
TOTAL DEBT SERVICE	3,252,863	9%	3,002,790	8%	2,895,299	7%	2,898,914	7%	2,117,282	5%
TOTAL MISC	7,063,878	19%	7,850,948	21%	7,611,695	20%	7,762,804	19%	7,825,043	19%
<u>GENERAL FUND TOTAL</u>	<u>38,066,914</u>	<u>100%</u>	<u>37,636,109</u>	<u>100%</u>	<u>38,843,808</u>	<u>100%</u>	<u>40,402,603</u>	<u>100.00%</u>	<u>40,880,267</u>	<u>100.00%</u>

	% of budget		% of budget		% of budget		% of budget	
	50%	50%	50%	50%	49%	51%	47%	53%
Town								
School								

Keep in mind Benefits paid to school employees are expensed in toatl misc not the school budget



Town of Abington

500 GLINIEWICZ WAY
ABINGTON, MA 02351

TO: BOARD OF SELECTMEN
FROM: TOWN MANAGER
DATE: January 10, 2014
SUBJ: GENERAL UPDATE

The following is meant to be a general update of activities of the Town Manager and staff. Should any member desire more information regarding any particular matter please contact me personally.

1. Memorial Arch – We received 4 bids for the Masonry piece of the project (by far the largest part of the project). One was quite low and was subsequently withdrawn by the bidder. The next three were reasonably close. The issue presented is that acceptance of the remaining low bid will likely not leave sufficient funds to complete the bronze restoration piece with a subsequent appropriation, however, in the interests of moving this project forward and not re-bidding with all of the potential bidders now having knowledge of each other's pricing (which I am advised by the project manager will not likely result in an advantage for the town) I will likely be awarding this bid next week upon final concurrence by the project manager. In the meantime we will be seeking additional grant funds to assist with the project and getting the bronze restoration procurement moving forward. As you all know the goal is to have this work line up for the early spring.
2. Chestnut Street/Hancock Street Intersection Road Safety Audit – Old Colony Planning Council is in the process of choosing a date (and alternate date in the event of weather issues).
3. Financial – 5 Year Forecast has been/will be forwarded to you for Board meeting. This the information that I provided to the Finance Committee this past week. I am drafting narrative to accompany the spreadsheet document which should be done next week. Obviously the point is to provide focus for FY 15. Budget requests have been compiled and will be forwarded to the Finance Committee next week. I have met with all departments with the exception of the School Department to discuss their budget submissions. I have also met with the Finance Committee to coordinate their meeting schedules with department heads which will likely begin in February.
4. Human Resources Audit – Per my last update I have executed the scope of services with the Collins Center to conduct this project. I have also discussed this with the Finance Committee in the event I need their cooperation in moving funds later in the fiscal year if necessary. We are looking for 3rd party assistance to fund all or part of the project.
5. Veteran's District – I have a follow up meeting with the Town Administrator of Whitman next week to continue to formulate a proposal to the Dept. of Veterans Affairs.
6. Web Site – We have continued to try to be more dynamic in the use of the site as a resource for the public to access community events, etc. Our Network/IT Administrator Wayne Norling has informed me that the number email alerts available is up to 17 and there are over 900 people signed up to received instant email notifications. Another question to consider is whether or not it is prudent for the town government to also move into the realm of social media.
7. Griffins Dairy – We are researching procurement models for the removal of the house and barn on this property. You will recall that the town did appropriate funds for this purpose. The goal would be to have a procurement out this winter for a spring project.